Date: January 3, 2020

Committee: Professional Development Committee (PDC)

Chair: Heather L. Bernard, DNP, RN, CIC, FAPIC

Vice Chair: Angel Mueller, MPH, CIC, FAPIC

Staff liaison(s): John Donaldson, Hannah Andrews

Purpose of committee: The Professional Development Committee is responsible for promoting professional development of APIC members and diffusion of the APIC Competency Model.

Items for Board Consideration/Vote:

- Action Item Request: Approval of Anieca Ashley, RN, BSN, CIC, Infection Preventionist, Multicare Deaconess Hospital, Spokane, WA to serve a 2-year term on the PDC, 2020 – 2021.

Deliverables:

Completed:

- Updated the APIC Competency Model (June)
  - Interactive model launched online
  - *AJIC* and *Prevention Strategist* articles
  - Task Force Chair and PDC Chair and Vice Chair delivered two well-attended presentations at the 2019 APIC Annual Conference focused on introducing/applying the Competency Model.
  - Susan Dolan (Task Force member) and Heather Bernard (Task Force member, 2019 PDC Vice Chair) gave a well-received general session presentation on the Competency Model at the 2019 Applied Learning Conference

- Developed and launched online a sample job description for the infection preventionist (July)

- PDC members supported the Education Committee in revising the Novice Roadmap, making it an interactive, digital resource aligned with the Competency Model, launched in November

- Submitted article on IP Talk in December for Spring 2020 issue of *Prevention Strategist*

On-Going Initiative | Status | SP 2020
---|---|---
Competency Assistance Awards and PDC mentor program for CAA awardees | Ongoing | CC
- 2016-17 award period: 46 awards granted; as of 12-17-19 61% have CIC
- 2017-18 award period: 75 applicants, 50 awards granted; as of 12-17-19, 76% have the CIC
- 2018-19 award period: 83 applicants, 51 awards granted; as of 12-17-19, 32 awardees have passed the CIC exam so far
• 2019-20: 91 applicants; 50 awardees (CIC data TBA in June)

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<tr>
<th>Proficient Practitioner Bridge</th>
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<tr>
<td>• The PDC is currently revising this major resource to align it with the updated Competency Model, anticipated to re-launch Q1 2020</td>
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| In Progress | CC |

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<th>APIC Fellow Program</th>
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<td>• Completed 2019 APIC Fellows application period: 39 applicants (30 approved, 9 denied).</td>
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<td>• Website additions: added APIC Fellow Emeritus option, clearer language on the maintenance requirements, and simple wording to connect the criteria to the new Competency Model.</td>
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<td>• 2020 Fellows application period: February 1 – March 31</td>
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| In Progress | CC |

### Other Initiatives

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<tr>
<th>APIC Competency Model Revision (June 2019)</th>
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<td>Completed</td>
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<th>Support efforts to reach APIC dashboard goal of 10,000 CIC® by 2020</th>
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<td>• Review of opportunities to further highlight the value of CIC on APIC’s website and with chapters.</td>
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<td>• See CAA award, above</td>
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| In Progress | CC |

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<th>Other Professional Development Issues</th>
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<td>• Monitor IP Talk and discuss Professional Development issues in the field as needed at monthly PDC meetings</td>
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<td>• PDC/professional development issues article series being planned for Prevention Strategist starting in summer 2020, how to use the Competency Model, etc.</td>
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| In Progress | CC |

Please indicate which strategic goal as part of Strategic Plan 2020 that each initiative supports using the following abbreviations: PS = Patient Safety, IS = Implementation Science, CC = Competency and Certification, PP = Advocacy/Public Policy, DS = Data Standardization

### 2020 Professional Development Committee Roster

**Chair**  
Heather Bernard, DNP, RN, CIC, FAPIC  
Hamilton, NY  
*Term Expires: 12/31/2020*

**Vice Chair**  
Angel Mueller, MPH, CIC, FAPIC  
UnityPoint Health – Trinity  
Joy, IL  
*Term Expires: 12/31/2020*

**Members with Terms Expiring 12/31/2020**  
Linda Behan, CIC  
Genesis Healthcare  
Glen Mills, PA
Ericka Kalp, PhD, MPH, CIC, FAPIC
PA Dept of Health, Bureau of Epidemiology
Shippensburg, PA

**Members with Terms Expiring 12/31/2021**
Janet Conner, MT(ASCP), MSPH, CIC, FAPIC
Banner Health System
Windsor, CO

Mackenzie Weise, MPH, CIC
Wolters Kluwer
Orlando, FL

Christine Zirges, RN, APRN, CIC, FAPIC
SSM Health - St. Louis
St. Louis, MO

**Open Position**

**Members with Terms Expiring 12/31/2022**
Stephanie Holley, BSN, RN, CIC, FAPIC
University of Iowa Hospital and Clinics
Coralville, IA

Chaz Rhone, MPH, CIC, FAPIC
HCA Healthcare North Florida Division
Riverview, FL

Laura Buford, RN, BSN, CIC
HealthTrust Workforce Solutions
Round Rock, TX

Beverly Sturgill, MSN, CIC
Carilion Roanoke Memorial Hospital
Roanoke, VA

**Senior Advisor**
Kate Gase, MBA, MPH, CIC, FAPIC

**CBIC Liaison**
Janet Glowicz, MPH, PhD, RN, CIC (CBIC President-Elect 2020)

**Staff Liaisons**
John Donaldson, MAT, MS
Senior Director, Education and Instructional Design

Hannah Andrews, CAE
Associate Director, eLearning and Content Management